

Welcoming, Engagement, and Inclusion Statement of the Washington Society of CPAs

At the Washington Society of CPAs, we believe that the continued strength and vitality of our profession depends on the creation of an environment where you/every individual feel(s) welcome, respected, and engaged. Our commitment to building a connected and inclusive community is reflected in all that we do.

Our Understanding of Welcoming and Inclusion

We recognize the importance of embracing the wide array of experiences, perspectives, and talents of you, our members. This includes differences in background, identity, age, ability, economic experience, and life journey—all of which contribute to a stronger, more connected CPA community.

Our Commitment

1. **Creating a Welcoming Environment**

We strive to foster a space where you/all members feel seen, heard, and valued. From the events we host to the platforms we create, our goal is to ensure every individual experiences genuine belonging and connection.

2. **Engaging and Inclusive Education**

Our professional education initiatives are designed to reflect our commitment to inclusion and engagement. We continuously enhance our offerings to ensure they are accessible, relevant, and supportive of your/all members' growth.

3. **Strengthening Our Member Communities**

We provide tools, resources, and training that empower you/members to build stronger teams and foster inclusive cultures within your/their organization(s). Engagement starts with action—and our goal is to equip you to make a positive impact.

4. **Encouraging Broad Participation in the Profession**

We are working to open doors and expand access to the CPA profession for individuals from all backgrounds. Through mentorship, outreach, and transparent processes, we encourage wider engagement in leadership and advisory roles that reflect our broader community.

How You Can Engage

Whether you're new to our community or have been a member for years, you play a vital role in building a welcoming and inclusive environment.

1. **Join Our Learning Opportunities**

Participate in events and programs designed to foster connection, understanding, and professional growth.

2. **Share and Apply What You Learn**

Use the tools and insights gained through our resources to support your organization and extend a culture of inclusion.

3. **Be a Voice for Inclusion**

Your presence and participation help shape a more welcoming and connected professional society. We invite you to be an active part of that journey.